



JK Cements Relies on OHS Management Software for Overall Management of Workers' Health and Safety

Need

Required a comprehensive system to automate and streamline processes related to the overall health and safety of all the employees and contractors associated with them.

The Challenges

JK Cements needed a centralized process to calculate the health management efforts of the organization toward its employees and contractors. It required a simplified approach to record, update, and monitor the OHS measures.

- Lack of Digital system to report, track, and identify workplace injuries
- No Centralized health records of employees, contractors, and their families.
- No Information on pre-existing illnesses or medications.
- No Proper Appropriate health training information
- Hurdles in Routine medical checkup reporting
- Lack of Generation of health stats and analytics

JK Cements implemented ASK EHS's Occupational Health and Safety Software to monitor employees' health and safety and manage the organization's overall health, medical and related processes.

About The Client

JK Cements is a name synonym for toughness and keeping up with promises. It is one of the leading white cement manufacturers in the world.

JK Cements Ltd. is India's leading and promising Grey and White Cement manufacturer. It has established its strong foothold by being one of the leading manufacturers of white cement globally. With over four decades of experience, the organization has partnered with India's infrastructure needs. Its name is synonymous with excellence, customer orientation, and technology leadership.

JK Cement's operations commenced with commercial production at its flagship grey cement unit at Nimbahera, Rajasthan, in May 1975.

The Association

JK Cements associated with ASK EHS to monitor, measure, audit, and review all activities related to their occupational health and safety management system.

Our client required a comprehensive system to automate and streamline processes related to the overall health and safety of all the employees and contractors associated with them. Current health management risks need a centralized system to supervise prescription updates, sick leaves, and insurance to proper health training.

Our client dealt with numerous employees and contractors regularly. Hence the health details of these people and their family members needed proper drafting.

ASK EHS' OHS management software was the ultimate solution to manage and improve all the aspects of the health management program.

The Challenges

As JK Cements dealt with various employees and contractors regularly, it required a comprehensive and centralized system to keep records of all the employees, contractors, and their families.

The Solution

ASK-EHS developed a uniform platform for Occupational Health Data Management of employees, contractors, and vendors. As our client requested, the solution protects worker safety and maintains health records.

- Maintains Employee Medical and Health Information
- Records employee Injuries/ illness details
- Updates treatment prescription and history for visits and treatment
- Routine Medical Checkup Record keeping
- Reminder for medical check-ups
- Provides a curated list of employees' health conditions
- Detailed health trends, analysis, and stats

For example, a team member's pre-existing illnesses, medications, regular checkups, history of illnesses, and everything else must be documented. Plus, when they apply for sick leaves or claim insurance, the documentation process needs to be up to date. It gets overwhelming to maintain these records manually. Also, it is challenging to send reminders about routine checkups and the expiration of certificates.

After thoroughly understanding the challenges and requirements of our client, ASK EHS experts knew exactly what the client needed. Therefore, our team designed a solution that proactively managed all the challenges.

The Solutions

Our experts developed employee health software to manage their health and well-being. It included features related to health assessments, wellness programs, medical and disability management, and more.

Now the health data of employees, contractors, vendors, and their families are maintained, stored, recorded, and updated effortlessly and error-free.

The employees have limited access to their health records and can update the prescriptions, bills, and other requirements for leaves and reimbursements. Thus, this resulted in a transparent health benefit plan for the employees and the organization.

With timely health assessments, it got easy to identify health risks among employees and develop appropriate intervention plans. Our client can also schedule proper health training regularly. A suitable medical management system is in place to help manage team members' illnesses and injuries, including case management and medical recordkeeping. The system provides relevant data to support employers and employees to return to work after a disability or injury.

The comprehensive system manages employees' absences and leave requests based on health records. Detailed reporting and analytics tools assist, track and evaluate the effectiveness of team member health programs.

Our solution helped JK Cements improve employee health, reduce healthcare costs, and improve productivity by keeping employees healthy and engaged.

It Does Not End Here

Our association with JK Cements goes a long way, and while solving their challenges, we continue to be a part of their safety culture prominently.

Our association with our client helped them develop an effective OHS system that positively impacted the overall health and safety culture of the organization. Additionally, the detailed health reports of each employee indicated the dos and don'ts in their occupations. The software implementation showed a significant improvement in safety awareness and perception.

ASK EHS and JK Cements will continue to evaluate and optimize strategies to ensure improved safety in a rapidly changing marketplace.